AGENDA For the Special Meeting of the Healthy Saanich Advisory Committee Council Chambers Saanich Municipal Hall, 770 Vernon Avenue Wednesday, January 5, 2022 - 6:00 p.m. – 8:00 p.m.

Due to the COVID-19 pandemic, we strongly encourage residents to participate in the meeting via electronic participation (telephone or weblink).

Although in-person attendance is now permitted, space is extremely limited due to COVID-19 related safety measures.

To hear this meeting by phone, please call 1-833-214-3122, access code 765 523 37#

1. TERRITORIAL ACKNOWLEDGEMENT AND DIVERSITY, EQUITY AND INCLUSION STATEMENT

- 2. ADOPTION OF MINUTES
 - November 3, 2021 (attachment)
- 3. CHAIR'S REMARKS / WELCOME AND INTRODUCTIONS
- 4. REVIEW OF HSAC PURPOSE, TERMS OF REFERENCE, COMMITTEE MEETING DATES AND COMMITTEE PROCEDURES
 - Councillor Taylor (attachments)

5. MENTAL HEALTH DURING COVID AND POST-COVID (POSTPONED)

Committee Member Dr. Jasmine Noble

6. REVIEW POTENTIAL SPEAKERS LIST

Committee Member Dr. Jasmine Noble

MINUTES HEALTHY SAANICH ADVISORY COMMITTEE

Held virtually from Saanich Municipal Hall, Council Chambers November 3, 2021 at 6:01 p.m.

Present:	Chair:	Councillor Ned Taylor
	Members:	Clare Attwell, Carren Dujela, Ryan Henderson, Kam Judge, Silvia Mangue Alene, Jasmine Noble and Nadia Rajan.
	Staff:	Laura Ciarniello, Director of Corporate Services; Megan Catalano, Communications Manager; Cristina Caravaca, Senior Manager, Community Services; and Megan MacDonald, Senior Committee Clerk.
	Absent:	Jasmindra Jawanda and Liz Miller (SCAN).

MINUTES

MOVED by C. Attwell and seconded by N. Rajan, "That the minutes of the Healthy Saanich Advisory Committee meeting held October 7, 2021, be adopted as circulated."

CARRIED

CHAIR'S REMARKS

- Applications for 2022 Committee Appointments are now open, all those who wish to serve on a committee in 2022 need to apply before the deadline on November 5, 2021.
- Council was supportive of the committee recommendations related to the One Planet Saanich Region, the recommendation was referred to staff on October 18, 2021.

STRATEGIC PLAN RECOMMENDATIONS DISCUSSION

The Director of Corporate Services provided an update on the motions made by Council in support of the committee recommendations. The committee was invited to provide guidance to ensure that any changes to the Saanich Strategic Plan are aligned with the intentions of the recommendations made by the Healthy Saanich Advisory Committee.

The committee discussed the intention of the first motion passed, which related to the addition of "supporting the mental health and well-being of residents" to the Strategic Plan:

- The committee is interested in learning about initiatives being undertaken by other municipalities. External presenters could share knowledge about their mental health related initiatives and experiences. The committee could then produce a report of high-level recommendations that consider potential partnerships, budget implications, as well as suggestions on how to explore the options available.
- Feedback from the community would be extremely beneficial, having input from those who need mental health support would help to supplement services that are provided.
- Isolation and stigma have been heightened with the ongoing pandemic, identifying gaps in services is essential. The work recently done by Community Services which

introduced an inclusion aid for summer camps is one example of beneficial work that could be built on and expanded to help support the mental health of all residents.

- Education is important for all. The committee could potentially recommend that presenters to provide information to Council, staff and residents, that would help to increase awareness and education, while promoting mental health literacy.
- The pathology of mental health is complex, it is important that we do not blame those with poor mental health, but rather examine what systems exist that are not inclusive.
- Mental health and mental illness is a continuum, not opposite binary states of mind.
- There is a need to take a critical look at exclusionary policies and procedures.
- The health care system may be failing those who need support for mental health. This can lead to stress for those involved as well as friends and family around them.
- The Mental Health Commission of Canada recently created a brochure titled Creating Mentally Healthy Cities and Communities, which was distributed to the committee and staff. This brochure outlines the critical role that municipalities play in supporting mental health initiatives and what can be done to support healthy cities.

The committee discussed the intention of the second motion passed, which related to considering the Strategic Plan through a post-colonial lens, visiting the language and structure to ensure that it is equitable and reflects the diversity of the community. The following was noted:

- The Strategic Plan is only available as a written/electronic document in English. This
 means that the document is not truly accessible.
- Language is important to communicate ideas and to structure understanding. We should evaluate the language and any underlying assumptions.
- One example is the Community Well Being section, where we state that Diversity, Equity and Inclusion (DEI) are vital. The section then goes on the state that people or either housed or homeless. Anybody who falls on the continuum between being housed or unhoused is excluded from the conversation.
- There is technical language that may be hard for some to understand.
- Ensuring that DEI is considered at the onset of the creation of a document would be best practice, it is hard to retroactively apply this lens. DEI needs to be embedded in all documents and policies from the beginning, this is especially important to consider prior to the next Council beginning work on the 2023-2027 Strategic Plan.
- On page 4 of the Strategic Plan, the motto is in Latin. The motto does not represent indigenous people. We do a territorial acknowledgement at the beginning of every meeting, but there is not acknowledgement in Coast Salish language in the plan.
- There are many opportunities to engage the community in this process.
- Embedding DEI in all policies and plans is a work in progress, there is still much to be done. Members of the committee expressed their gratitude for having staff in attendance to gather committee feedback and work collaboratively on this topic.

In response to committee discussion, the Director of Corporate Services stated the following:

- Council spent many hours creating the Strategic Plan, they were thoughtful on many of the words that were chosen. If edits or revisions are made to the current Strategic Plan, Council will need to ensure that the intent of the document is still intact.
- It is possible to look at the current document and propose some changes.
- In advance of the creation of the next Strategic Plan, staff will provide orientation and training to Council about applying a DEI lens as a foundational framework for the plan.

DIVISION REPORT

The division report was included for information as part of the agenda.

COMMITTEE STRATEGIC PRIORITIES AND ROUNDTABLE DISCUSSION

The committee discussed topics of interest, the following was noted:

- If committee members would like an item added to a future agenda, they can send it to staff. The item will be included on a draft agenda, the Chair will make give formal approval prior to agenda distribution. The committee member who has requested the item be included will be responsible for arranging the presentation.
- The City of Victoria was not able to provide a presentation on participatory democracy in November. They have indicated they can provide a presentation in early 2022.
- Councillor Taylor will remain as the Chair of HSAC for the 2022 term.

ADJOURNMENT

The meeting adjourned at 7:06

NEXT MEETING

The next meeting is scheduled for January 5, 2022.

Chair

I hereby certify these minutes are accurate.

Committee Secretary



Memo

Subject:	2022 Meeting Dates for Healthy Saanich Advisory Committee
Date:	December 14, 2021
From:	Austin Winters, Committee Clerk
То:	Healthy Saanich Advisory Committee

As per Section 85(a) of Council Procedure Bylaw 2015, No. 9321, each committee shall establish a regular schedule of meetings including the date, time and place of the committee meetings.

Council Chambers has been booked for the first Wednesday of the month from 6:00 – 8:00pm for the year, excluding July, August and December.

Dates for your calendars are as follows:

2022 Meeting Date
January 5
February 2
March 2
April 6
May 4
June 1
September 7
October 5
November 2

No formal motion is required to approve the meeting schedule.

Austin Winters Clerk – Healthy Saanich Advisory Committee

Terms of Reference Healthy Saanich Advisory Committee

Purpose

The purpose of the Healthy Saanich Advisory Committee is to promote effective communication, engagement and collaboration between the Municipality and its citizens and advise Council and recommend policies to support a healthier and more livable community.

Mandate

The Healthy Saanich Advisory Committee will, consistent with the purpose described above, undertake the following:

- Develop and recommend policies to Council and respond to Council requests for advice and information.
- Provide advice to Council on projects, policies or bylaws under consideration by staff or Council, and on additional topics of interest to committee members that fall within the subject area of the committee.
- Review and provide feedback on the Strategic Plan.
- Provide a community perspective on promoting personal safety and security, a high quality physical and social environment, an atmosphere of inclusion and engagement, a unique character and quality of life in Saanich neighbourhoods, and sound growth management and community sustainability.
- Foster public awareness, recognition and support for multi-culturalism and special events.
- Facilitate the growth and development of community associations and promote effective communication between the Municipality, neighbourhoods, residents and businesses.

Any initiatives proposed by the committee that has resource implications, including staff time, would have to be approved by Council.

Meetings

The Committee will meet a minimum of four times per year in accordance with its regular schedule of meetings established annually at the first meeting of the year. No meetings are held during the summer and winter breaks (July, August and December). Special meetings may be held at the call of the Chair. The meeting rules and procedures will be in accordance with the Council Procedure Bylaw.

Membership

To the extent possible, Advisory Committees will have a diverse membership with respect to gender, age and cultural-ethnic background.

The Committee will consist of eleven (11) members qualified in the discipline relevant to the committee mandate or with a perspective necessary for fulsome consideration of the associated topic, including:

- One member of Council to serve as Chair, appointed by the Mayor;
- One member from the Saanich Community Association Network; and
- Nine (9) community representatives appointed by the Council including one youth voting member described as 16-24 years of age.

Members may serve a maximum of seven years on an Advisory Committee, consisting of a one-year term followed by a potential for three, two-year terms. Members who wish to be re-appointed after the completion of a term must re-apply and provide the application and their resume for Council's consideration.

School District Nos. 61 and 63 may each assign a trustee to the Committee as a non-voting liaison.

Staff Support

The Parks and Recreation Department is the primary contact and together with the Planning Department will provide the required professional support. The Legislative Division will provide secretarial and administrative support.

Review of Terms of Reference

These Terms of Reference will be reviewed during the committee's first meeting each term.